



Illustrative Clients and Services

Aligning Visions LLC, founded by Paquita Bath in 2005, provides facilitation, participatory evaluation, and training and organizational capacity building services to conservation organizations around the world. Strong client recommendations have driven the success of Aligning Visions for over eight years. The following partial list of recent clients provides a sense of the types of clients and projects that Aligning Visions works with. Many of these clients have repeatedly turned to Aligning Visions over multi-year periods.

Client	Country	Service Provided	Year
MigraMar	Ecuador	Strategic Planning and Organizational Formation	2016
Audubon California	California	Capacity building and coaching with California chapters	2014 - 2016
WWF Guianas	Suriname	Strategic Planning 5 years	2016
RedLAC	Panama	Facilitate strategic planning meeting of Executive Committee 2016-2019	2015
MAR Fund	Guatemala	Facilitate Board meeting to improve board function and bylaws	2015
CEAMSO	Paraguay	Facilitate organizational capacity building in planning, HR, and governance	2015
Funbio	Brazil	Train senior staff in evaluation methodologies	2014
Costa Rica por Siempre	Costa Rica	Mid-term evaluation after 3 years of implementation	2014
Upper Amazon Conservancy	Peru	Institutional assessment and recommendations for capacity building and partnering	2013
Gordon and Betty Moore Foundation	Andes	Evaluation of large Commitment Grant as part of the Michael Wells Team	2013
BirdsCaribbean	Grenada	Strategic Planning	2013
WWF UK	Belize	Evaluate Coastal Resiliency Program	2012
Mexican Fund for the Conservation of Nature (FMCN)	Honduras, Belize, Guatemala, Mexico	Design and implement training and coaching for MesoAmerican Reef Leadership Fellows.	2012 & 2011
WWF US	Global	Evaluation of climate adaptation program in 4 river basins	2012

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Latin American and Caribbean Environmental Fund Network (RedLAC)	Tanzania	Write a guide and facilitate meeting for the capacity building of 10 African Environmental Funds	2011
Coral Triangle Center	Indonesia	Coach Executive Director and facilitate first Board meeting.	2010
Tropical Forest Conservation Act, USAID	Guatemala	Evaluate the work to date of the Guatemalan conservation fund	2010
Conservation Finance Alliance	Global Secretariat based in Funbio, Brazil	Build Knowledge Management Toolkit to strengthen capacity of trust funds around the world. http://toolkit.conservationfinance.org	2010
Mexican Fund for the Conservation of Nature (FMCN)	México	Mid-term Evaluation of a Global Environment Facility investment in the Mexican Protected Area System.	2010
The Nature Conservancy	Global Partnerships	Develop materials and resources to assist staff and partners to more effectively work in partnership with diverse organizations.	2009
Brazilian Biodiversity Fund (FUNBIO)	Brazil	Mid-term Evaluation of the largest tropical biodiversity project in the world – ARPA (Amazon Regional Protected Areas Program).	2009
The Parasol Foundation	USA – Nevada	Strategic Plan facilitation with Board of Directors	2008
The Nature Conservancy with World Wildlife Fund and Greening Australia	Global	Strategic Plan facilitation for the Efromson Coaches Network to advance the <i>Open Standards for the Practice of Conservation</i> .	2008
The Nature Conservancy	Brazil	Business plan development for large project to build support for responsible soy cultivation by major agricultural distributors.	2008

To discuss how Aligning Visions can support your conservation objectives:

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