



References for Paquita Bath

Aligning Visions LLC, founded and managed by Paquita Bath, provides facilitation, participatory evaluation, conservation planning, and organizational capacity building services to conservation organizations around the world. Strong client recommendations have driven the success of Aligning Visions for over ten years.

Transforming our relationship with the 48 grassroots chapters of Audubon in California is a priority for our organization. A key piece of that has been offering a capacity- building program led by Paquita. She did an outstanding job from conception to implementation and we met or exceeded all of our goals in the first year of a two-year program. Our chapter leaders accepted her as one of our own, and her people skills are extraordinary, a key component. Not only strategic, experienced and results-oriented, but Paquita is fun to work with.

Garry George, Chapter Network Director, Audubon California. ggeorge@audubon.org

I have had the pleasure of working with Paquita on a number of occasions and from the perspective of different organizations. All of her work products – from the early planning through the final documents – have been high quality. She is a wonderful facilitator, guiding processes and discussions to concrete agreements wherein everyone feels comfortable. I think one of her best qualities is that she can distill participant inputs into useful products that allow organizations to move forward, whether for a strategic plan, a work plan or in managing the delicate balance needed for governance decisions.

María José González, Executive Director, MAR Fund, mjgonzalez@marfund.org

Paquita, your evaluation was a very clear and rich assessment with learning for climate change and freshwater teams throughout WWF. I plan on distributing it widely and know it will help improve our adaptation and climate-smart programs as well as the way we work as a Network.

Helen Jeans, Climate Adaptation Network Coordinator, WWF-UK hjeans@wwf.org.uk

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Paquita - the Strategic Plan for RedLAC 2016-2019 is inspiring and ambitious while still realistically feasible. Your writing is excellent and thoughtfully depicts the strengths and opportunities facing environmental funds today. Thank you for facilitating our retreat with representatives from throughout Latin America and the Caribbean and for so effectively capturing our ideas and vision for the future!

Laura Nägele, Executive Secretary RedLAC, Fondo Acción. lnagele@fondoaccion.org

Paquita's vision, sensitivity and extensive experience in organizational capacity building motivated us to initiate the transformation of CEAMSO. It helped us to not fear change and to build a process to improve our efficiency to be a leading organization committed to development, social equity and transparency.

María Ofelia Yegros López, Executive Director, Center for Environmental and Social Studies, CEAMSO ofeliayegros@ceamso.org.py

Our deepest gratitude to you for your outstanding work in combining facilitation and technical assistance – all in one – at this very important juncture in the development of the leadership program. I hope we continue to get the benefit of your experience and knowledge as the Mesoamerican Reef Leadership program takes off..."

Carlos Saavedra, Executive Director, The Summit Foundation. CSaavedra@summitfdn.org

When we planned to contract a consultant for an independent evaluation of the Amazon Protected Areas Program (ARPA), we were concerned that we wouldn't find anyone capable of understanding the complexity of the program in a short-time frame. In less than 2 months, Paquita developed an enormous understanding for the nuances of this program - the largest conservation program of tropical forests in the world. Her efforts resulted in a document with incredibly useful information on our execution and results, supported by comments and perspectives from all the implementing partners. As we begin planning for Phase 2, Paquita's report and her constructive recommendations will be a critical input into the decisions and adjustments we make to be even more successful with ARPA in the coming years.

Daniela Leite, Program Manager for ARPA from the Brazilian Biodiversity Fund, daniela@funbio.org.br

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